

# Proposals from each chamber of commerce

|                    | <b>Pillar 1<br/>Comprehensive<br/>Economic</b> | <b>Pillar 2<br/>Digital<br/>Transformation</b> | <b>Pillar 3<br/>Sustainable and<br/>Resilient Future</b> | <b>Pillar 4<br/>Human Capital<br/>Development</b> |
|--------------------|--|--|--|---|
| <b>Indonesia</b>   | Smooth import system,<br>Expand import ceiling |  | Reduced 30M tons<br>of CO2 emissions                     | Over 50 years<br>human resource<br>development    |
| <b>Thai</b>        |  |  | Carbon Credits,<br>Re- Energy<br>transactions,           |   |
| <b>Philippines</b> |  |  |  | Human Resource<br>Exchange<br>promotion           |
| <b>Cambodia</b>    | Connectivity<br>Intraregional<br>Investment    |  |  |   |
| <b>Malaysia</b>    | Digitization of<br>Certificate of Origin       |  |  |   |
| <b>Singapore</b>   |  | Protection IP rules,<br>Utilization WTO        |  |   |
| <b>Vietnam</b>     |  | Personal data<br>governance rules              |  |   |

# Supplementary Comments

## The Japanese Chamber of Commerce & Industry of the Philippines, Inc.

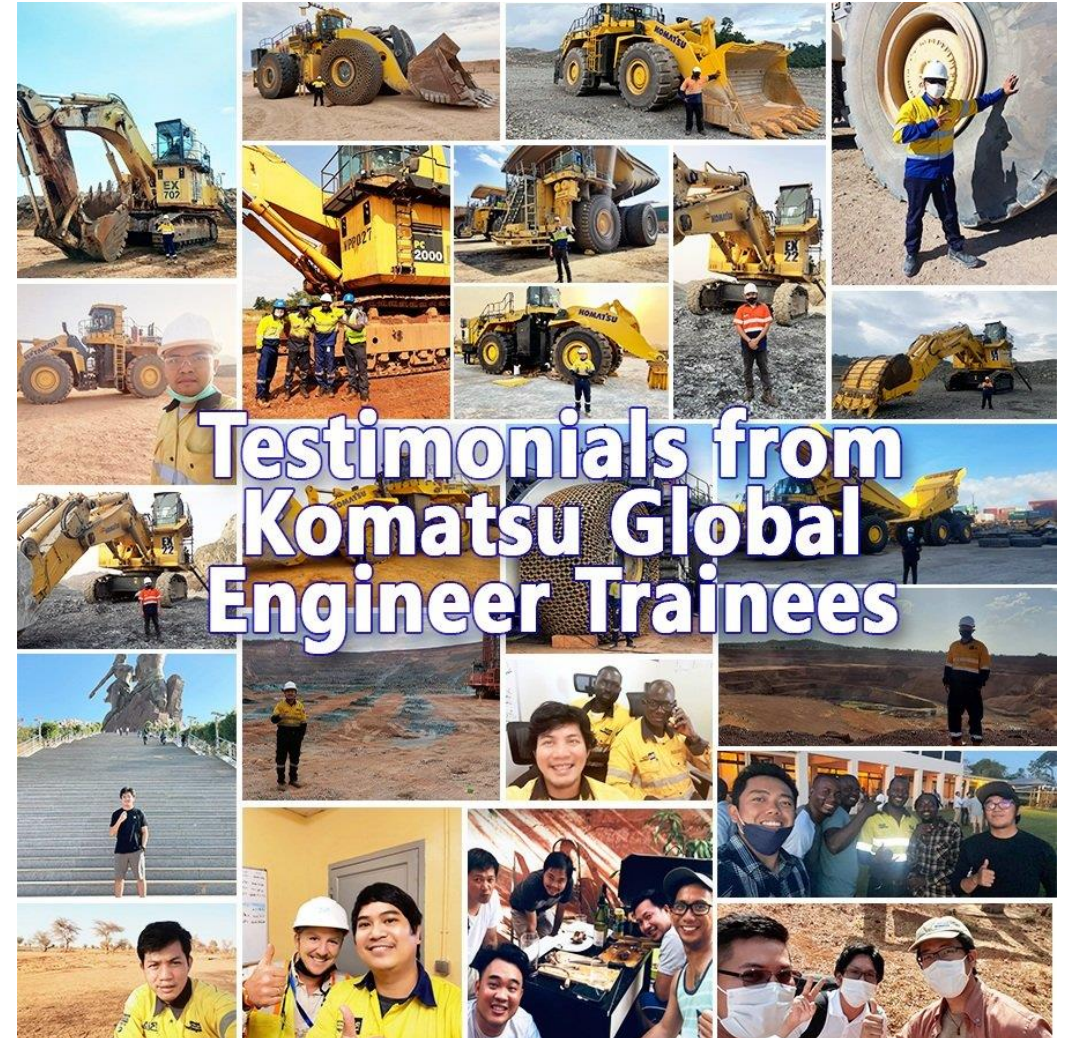


Graduation Ceremony at NYK's Maritime Academy in 2022



MOL Magsaysay Maritime Academy Inc. "Ship in Campus"

Graduates working for Komatsu around the world



Testimonials from  
Komatsu Global  
Engineer Trainees

# **Supplementary Comments**

## **The Japanese Chamber of Commerce & Industry of the Philippines, Inc.**

### **Promotion of Human Capital Development (4.1)**

#### **Strengthening of support and employment incentives for the development of human capital**

- Retaining talented personnel is essential for new investments and day-to-day business activities. However, this has been a major challenge for Japanese companies in the ASEAN region.

#### **Promoting the exchange of human resources between ASEAN and Japan**

- Entrepreneurs and innovators will play a very important role for solving social issues in the ASEAN region.
- Through exchanging those talents, ASEAN and Japan will be able to achieve mutual sustainable development.